Hospitality Solutions

DeGarmo has been delivering talent insights to the hospitality industry for over 20+ years, helping our partners achieve significant returns.

Using DeGarmo's Fit Index® Assessments for Hospitality Solutions

Hospitality organizations tend to have difficulty attracting and retaining talent and have turnover rates 2 to 3 times higher than all other industries. Negative candidate perceptions are fueled by the stereotype that hospitality roles are lower-paying, with challenging customer service responsibilities that are not for everyone.

More effective tools to reduce turnover & increase performance

Understand business strategy impact

Identify organizational capabilities required for success

Reduce Turnover and Improve Service Delivery with DeGarmo's Fit Index®

At DeGarmo, we understand you cannot train employees to enjoy their work, and many times it is discovered that a candidate is a poor fit only *after* they have been hired. To reduce turnover and improve service delivery, it is crucial to hire the right people for these challenging roles. DeGarmo's Fit Index® assessment technology can help hospitality organizations prioritize candidates who find customer service job demands interesting and enjoyable.

Hospitality companies rely on DeGarmo to help them identify, develop, and retain top-tier talent. When the success of your organization depends on providing great service, contact DeGarmo and learn more about how we can help you achieve all your assessment goals.

"We saw clear reduction in turnover and increased performance. Also, it validated to our employees that we had legitimate screening tools which added satisfaction to the job as our employees knew not just anyone could work for us."

-Brent Anderson, Global Recruiting Manager at IHG, InterContinental Hotels Group

Learn More about our **Fit Index® Assessments**

8-10 minutes to complete

Comprehensive assessment library

Get Started

How can better talent assessment help your organization?

DeGarmo has been helping clients identify, develop, and retain top-tier talent for 20+ years. Are you ready to streamline your talent assessment?

www.degarmo.com | sales@degarmo.com

866 4-DEGARMO

DEGARMO

"I enjoyed working with the DeGarmo team while setting up services! Communication was great from start to finish!"

-Kanem Sims, American Heart Association

★★★★★ 4.95

DeGarmo Team Communication

94%

Of applicants expect and assessment to take at least 15 minutes, most of ***our assessments take less than 10.***

"The Client Success team has been tremendous. They've been knowledgeable and always responsive which has been key."

-Mike Stutzman, CRST, Intl.

★★★★½ 4.80

Overall Experience Working with DeGarmo

52%

Turnover Reduction

DeGarmo has helped our clients reduce short-term turnover.

DeGarmo Team Responsiveness to Your Needs

★★★★★ 5.0

"Very responsive and informative!"

-Alison Salerno, Martin's Point Health Care

60%

Of applicants believe our forced ranking results give a more accurate evaluation of themselves.

"We have been using DeGarmo for our employment assessments since last year. We have found the company to be very professional with a willingness to listen and understand our unique needs. The communication from them has been excellent, we review our results regularly and if they have suggestions for improvements, they make the appropriate recommendations. They are a terrific group, and we are glad to be partnered with them!"

-Debra Swift, HR Director, Zoom Management

Get Started