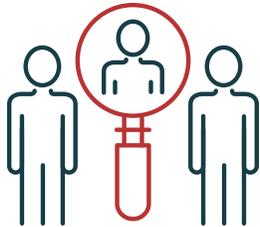


# How are you identifying talent and building your workforce?



## Selection

DeGarmo's platform was created by talent experts to innovate the assessment space. Our goal is to provide business leaders with the insights they need to build the best prepared and engaged workforce possible.

DeGarmo's Selection application allows you to quickly and effectively assess internal and external talent against core job requirements. You can evaluate talent based on their alignment with key performance drivers, and access on-demand custom screener and assessment content. Our predictive analytics team works closely with clients to maximize the effectiveness of our solutions, and the productivity of their talent.

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contact us at [help@degarmo.com](mailto:help@degarmo.com)  
To submit a Request for Proposals,  
please send information to  
[sales@degarmo.com](mailto:sales@degarmo.com)

## Selection



### Key Features

- Mobile-optimized assessments to reach a broader network
- Standard and custom assessment configurations
- User-friendly hiring reports available instantly
- Seamless integration with your applicant tracking system
- Dynamically generated interview guides
- Translation for over 80 different languages



### Benefits

- Higher retention and performance among top talent
- Reduce time to fill positions internally and externally
- Identify strengths and weaknesses on key talent elements
- Participant friendly process that builds your employment brand
- Understand key differentiators for performance and engagement
- Predictive analytics and insights to optimize long-term effectiveness

// DeGarmo has delivered world-class solutions with professionalism and I would recommend them to any organization that wants to elevate their talent selection processes.

**Elisa Jones-Bannon | Chief Talent Officer | Frontier Communications**

// Our company started using DeGarmo's pre-employment assessments earlier this year. It is absolutely the most accurate pre employment testing for sales we have used in our organization. There has been a thousand times where we have looked back on a hire and their DeGarmo results and been amazed at the accuracy. I'm not sure how they get these results but I'm glad we have them to help us make more accurate employment decisions.

**Chad Wester | Director of Sales and HR | Wireless Advantage Communications**