

How are you managing recruitment during hiring spikes, internal resource constraints or periods of high growth?

On-Demand Recruiting

During times of unexpected hiring or high growth, internal recruiters can quickly become overloaded with open reqs. Business as usual doesn't stop though, and recruiters are still expected to manage their current positions along with the additional roles. DeGarmo can quickly provide the scalability and support you need to supplement your internal recruiting team. With our On-Demand turnkey managed service you'll be able to support the extra load and keep things running smoothly.



Key Features



Turn key, managed recruiting and sourcing resource available on demand.



Rapid implementation



Present slate of high quality candidates



Scalable support



Expert recruiters function as extension of your internal team



Dedicated project management

On-Demand Recruiting

“ The team worked with us to get talent acquisition on track by performing a deep analysis and optimization of our process. Had it not been for the On-Demand recruiting solution during this time, we could have never continued hiring at the rate required to be successful.

Kristie Gnyp | Talent Acquisition Manager, U.S. | Harley-Davidson

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To submit a Request for Proposals, please send information to sales@degarmo.com

Benefits

- Flexible, scalable recruiting model to support rapid changes in hiring demand or internal bandwidth constraints
- Expert recruiters supplement the internal recruiting team, and focus on specialized roles or priority positions
- Assistance when you need it without long term multi-year contracts
- Readily available pool of proven recruiters vs time spent finding independent contractors
- Specialized expertise and knowledge of expert recruiters provides access to passive candidates
- Place the right talent in the right roles at the right time