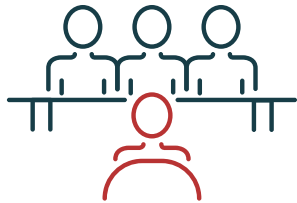


How are you using
technology to streamline
your interviewing process?



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please send information to
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Interviewing

Many organizations struggle with creating a consistent and defensible interview process, and very few have the metrics to show how interviewing leads to better hires.

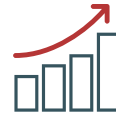
DeGarmo's interview manager allows clients to build custom interview guides quickly and effectively, stores interview guides in a library for access by others internally, and automatically creates interview analytics to drive the effectiveness of interviews over time.

Interviewing



Key Features

- Quickly build interview guides with points-and-clicks
- Store, access and manage interview guides in a library dedicated to your company
- Build technical interview questions on-demand to assess specific role requirements
- Leverage standard questions by competency or select from those in our question bank
- Access interview guides that support both handwritten and directly typed notes
- Structured scales provide interviewers with guidelines for making interview ratings



Potential Benefits

- Defensible interview process that drives better decision making
- Reduced subjectivity and greater control over interview questions and ratings
- Standardization of interview content across interviewers
- Consistent candidate experience that reflects well on the organization
- Interviews focused on gathering information that really matters
- Interview data manager allows for storing and reporting of critical interview metrics

// DeGarmo offers us the technology, science and professional support that is rare among vendors of any kind. They understand our culture and partner with us at every turn.

Allan DeNiro | Chief People Officer | Haverty Furniture Companies