

How are you identifying and supporting high potential employees in your organization?



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High Potentials

Identifying future leaders within your organization is a necessary practice in today's workplace. However, many companies often rely primarily on subjective measures to identify their HiPos, and HiPos can fall short of achieving their full potential due to a lack of information about how to help them grow.

DeGarmo's High Potential platform was created to provide better insights into your current or future employees. Quickly establish a talent profile that clarifies performance drivers and derailers, and strengthen your HiPo identification process with more objective data points.

High Potentials



Key Features

- Mobile-optimized assessments
- Quickly build an ideal HiPo profile with points-and-clicks
- In-depth HiPo alignment reports available instantly
- Feedback on derailers and development opportunities
- Seamless integration with your HRISs



Potential Benefits

- Build leadership bench strength
- Add more objective data to your HiPo identification process
- Higher retention among top talent
- Align performance expectations between HiPos and leaders
- Strengthen the alignment of talent with your organization's core competencies and strategy

// DeGarmo offers an exceptional combination of technical expertise, passion for their work and an unrivaled commitment to client satisfaction.

Brendan Neuman | Sr. Program Manager | United Airlines

// DeGarmo offers us the technology, science and professional support that is rare among vendors of any kind. They understand our culture and partner with us at every turn.

Allan DeNiro | Chief People Officer | Haverty Furniture Companies