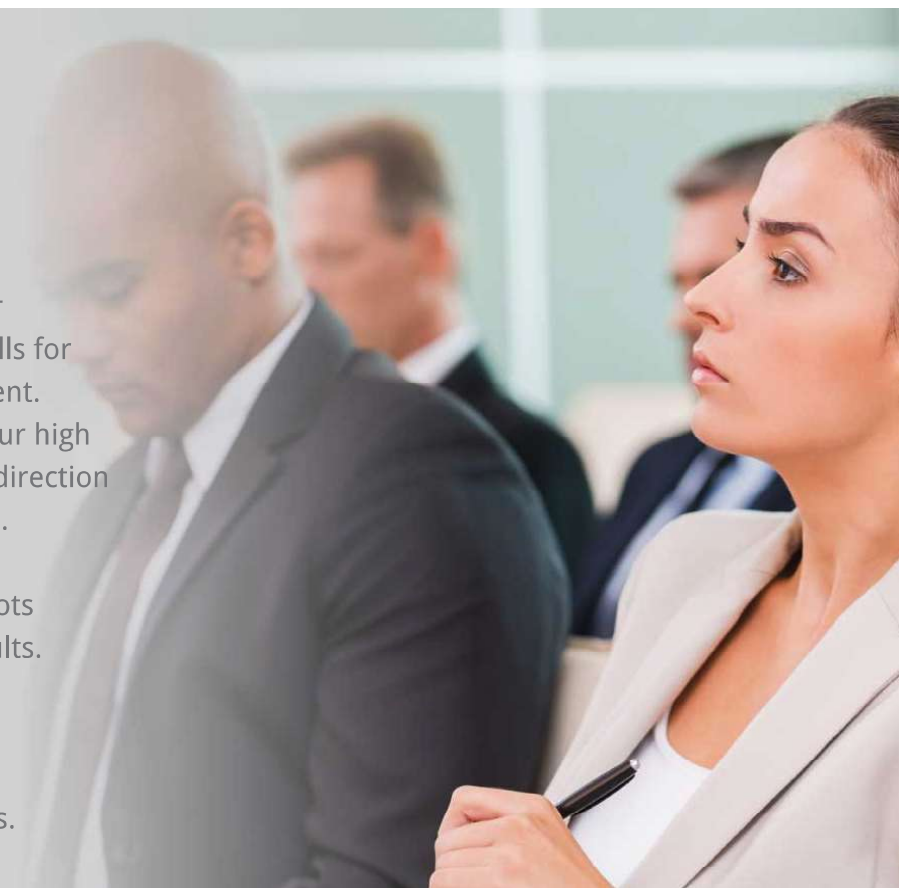


How are you supporting the growth and development needs of your talent?

Executive Coaching and Leadership Development

Growth is difficult. DeGarmo can help your internal talent develop their leadership skills for crucial challenges in a changing environment. Focused and confidential sessions keep your high potentials and leaders moving in the best direction without succumbing to derailing behaviors. Participants deepen their learning about themselves and become aware of blind spots while concurrently achieving business results. With options for individual, group, or team coaching, we help your talent have a more effective and consistent approach toward leadership growth and stretch assignments.



Key Features



Certified coaches with over 20 years' experience providing confidential executive coaching



Goals aligned with business results, team interactions, and leader interpersonal behaviors creating a focus on the three key areas that drive leadership success



Individualized coaching plans keep participants focused and accountable



Use of multi-rater assessments optional



Sessions offered in person, via phone, or Skype make it convenient to grow on the go



Options for individual, team, or group coaching session configurations

Executive Coaching

Benefits to the Participant

- Accomplish business results faster with greater precision
- Reduce failure or derailment in stretch assignments
- Develop leadership skills and practices that are sustainable and improve job satisfaction
- Increase awareness – about yourself, how you're perceived, where you can improve
- Leverage existing strengths and improve individual and team performance
- Obtain regular feedback and support, ensuring professional growth

Benefits to the Organization

- Reinforce leadership competencies crucial to the organization's culture
- Higher retention among top talent
- Develop a reputation of investing in talent through coaching and leadership development
- Increase employee and team morale, productivity, and engagement
- Create a culture that supports continuous learning and development
- Build deep bench strength to drive succession planning

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For technical support requests, contact us at help@degarmo.com

To submit a Request for Proposals, please send information to sales@degarmo.com

“ DeGarmo's executive coaches have helped me organize my priorities, and rid myself of things that were not helping the business grow. I now see myself as a strategist and have a vision of where the business can move to the next level of success.

Gayle Aaberg | SYNERGY HomeCare of Central Illinois