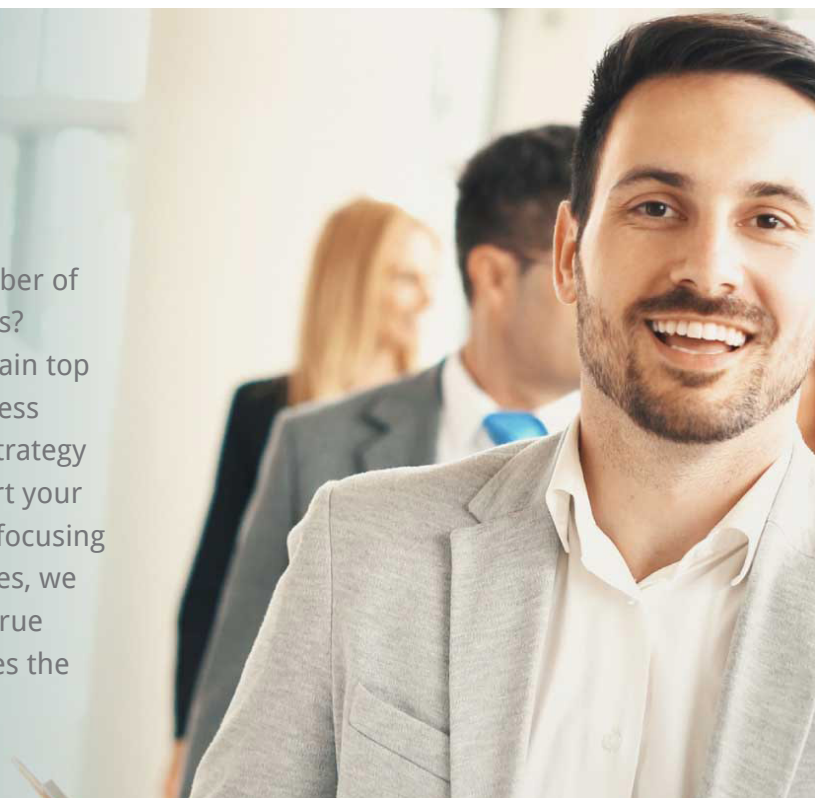


Is your talent strategy aligned with your business strategy?

## Talent Acquisition Strategy

Does your organization consistently have the caliber of people it needs, at the right time in the right roles? Establishing a strategy to attract, engage, and retain top talent is critical to achieving organizational business objectives. DeGarmo can help you develop this strategy and outline the strategic plan designed to support your business goals and drive business outcomes. By focusing on aligning talent strategy with business objectives, we help turn your talent acquisition function into a true strategic, consultative business partner that drives the success of your organization.



## Key Features



Understand business strategy impact



Identify the organizational capabilities required



Identify talent implications



Identify gaps, key priorities and barriers to success



Evaluate optimal organizational structure of Talent Acquisition function

## Talent Acquisition Strategy

### Benefits

- Link talent strategy to business strategy
- Provide focus and clear priorities for HR and TA teams
- Transform Talent Acquisition from reactive and tactical to proactive and strategic
- Increase recruiter productivity and engagement
- Optimize talent acquisition for competitive advantage
- Improve ability to identify, attract and retain the best talent to drive business success

“ DeGarmo allowed us to determine a candidate’s “fit” with our roles and our culture prior to offering a position. We saw a marked reduction in new hire turnover, which lowered our hiring and training costs, and improved the level of service we could offer our customers.

**Brent Anderson | Global Talent Acquisition Manager | InterContinental Hotel Group**

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